

Minutes of Team Bath Buccaneers Annual General Meeting June 1st 2022

AGM conducted virtually and hosted by Marty Pellow. The presentation used is at:

<https://www.teambathbuccaneers.co.uk/2022/05/30/tbbhc-agm-1st-june-2022-at-1900/>

Attendees.

Nick Kendall, Martyn Garrod, Richard Starkey, Ian Cordwell, Marty Pellow, Chris Jones, Keith Walters, Lisa Hamlin, Stephen Herring, Rob Cook, Lisa Goldsmith, Amy Brook, Ffion Llewelyn, James Franklin-Adams, Ian Gordon, Mark Whiteley.

Apologies

Jo McDermid, Rachael Webb.

Minutes from last AGM. Were approved and all matters arising will be covered by the agenda of this meeting,

Chairman's Remarks. Nick Kendall.

NK expressed his thanks for all who make the club a success and hopes for the onward success of the club.

Firstly to mark the sad loss our President Tony Sheppard at the start of the season. Congratulations to all who have made a return to hockey following lockdowns such a successful and full season. Some Officers have taken a huge load for which members should be very grateful.

Congratulations also to those teams who enjoyed success and to the many junior and senior players who have achieved International recognition during the season.

The structural and administration changes brought in by England Hockey have had mixed success and we can only hope that the many issues outstanding will be resolved during the summer.

Our star continues to shine with successful bids for EH Academy and Talent Centre status (the latter still in progress)

Best wishes to Jody Paul on his move full time to GB Hockey

After many seasons in the role, I am standing down as Chair. It's been an honour, challenge and a joy to see the club going from strength to strength. IC proposed a vote of thanks and MP expressed his wish that he should remain involved with the club.

England Hockey Update.

First season of new league structure. GMS hockey administration had fallen short. Review by EH is taking place. All parts of the club are now affiliated to Avon County.

Finance. Richard Starkey.

Accounts and budget can be viewed on the presentation. R/S reported that the club was in a good position with £4015 surplus. Costs mostly in line with expectation. Budget next year for 664 members which is quite an increase and will generate over £25000 extra. This increased revenue will be used to fund these key additions:

Inflation.	5%
Ladies 1 coach.	6000
Academy coaches.	5000
Pitch costs u14/16.	1500
Social media role Y1.	3000
Marketing RND.	7200
Admin.	4000

Some of these additions may not materialise. A deficit of £791 is predicted and there are reserves to cover. R/S restated his aim to be cautious and have a regular review of membership numbers and payments as this will be crucial to achieving the increased revenue.

Fees Proposal. Marty Pellow.

MP explained the new fee structure with an up front membership fee and then match fees collected by captains using Teamo. (Similar to other clubs). This will allow some flexibility of approach and non payers can be quickly identified. Rob Cook asked about overall costs; MP reassured him by confirming that playing a full season would only be marginally more expensive. 3rd/4th family members not free but discounted. This will be monitored carefully. The membership proposal was approved by AGM, match fees may be modified, at a later date, by executive if this was felt appropriate.

Membership Category
Joining Fee Senior £ 140.00
Student/U18 £ 100.00
Life member £ -
U16 £ 220.00
U16 (3rd/4th Family Member) £ 110.00
U12 £ 190.00
U12 (3rd/4th Family Member) £ 95.00
Occasional (Max 3/4 games per season) £ 10.00
Royce Clinic £ 22.00
Social* £ 1.00
Match Fees Match fees Senior £10.00
Student/U18 £ 8.00
Junior (u16) £6.00
Summer League £ 6.00
Summer 6s £ 3.00

Covid Fund.

Some deviation away from original intentions.

Bursary fund (£5K) – launch in 2022 in new season.

Covid Impact Contingency (£3K) – Social Media role with Y1

Pitch dividers (£2K) not purchased - money allocated to Veo Cameras

New Senior Shirt subsidy (£2K) 250 shirts sold; and 4 sets of new away shirts purchased (2 men, 2 ladies)

Academy Shirt subsidy (£2.5K) New yellow training shirts introduced.

Commercial.

Y1 appointed as kit supplier (4 yrs remaining)

Final year of deal with ProFin worth £12,000 per season.

GGR sponsorship extended for 2022/23 for Junior Talent Academy

Advalus Sponsorship – Mens 1s

RND partnership – marketing and sponsorship

Continued support from JMS.

NK pleased to see the number of new shirts in the club and better take up than past new shirt introductions. Especially pleased with help from JMS and the early impact of partnership with Really Nice Design.

Development.

MP reported that New website linking to Teamo will be available soon and this will avoid any duplication of results etc. Subscription to Clubbuzz to be stopped. New marketing and sponsorship agreement with RND in place.

Social and Fundraising.

Club dinner great success thanks to MP and JMCD, Timing to be reviewed for 2023 to allow more participation from University students.

Summer hockey (summer 6s) has been well attended and making money!

Ffi Llewelyn standing as social secretary and wanting ideas for 2022/23 from all members.

Fundraising to be dropped from this brief.

Jack Stanley to concentrate on social media presentation and directed by RND. Initial 6 month period before this will be reviewed.

Hockey Reports Keith Walters.

Many thanks to all the coaches, captains, fixture secretaries, umpires and volunteers for their hard work during the season.

A good season for all club sides with the Ladies 3s and 5s both gaining promotion.

Good acceleration of young players following the TBB Player Pathway from Academy to senior / performance hockey.

Challenges with goal keepers within men and ladies sections which will need addressing in 22/23.

Despite Teamo the availability of players within the mens section is still a concern post Christmas break. The new fee structure will hopefully encourage increased availability.

Very good coaching team is in place for 22/23 with several new, well qualified coaches joining us.

We now have a good base for supporting player progression to enable greater success at the higher end of the club.

Special thanks to Marty Pellow and Kelz Bowden for their `out of hours` help as Club Captains.

KW thanked NK for his support and congratulated IC on achieving Talent Academy status for the club. The aim will be that EH recognise that the club should be 'accredited'. The meeting agreed that the academy be renamed 'TBB Junior Talent Centre'.

Performance Ian Cordwell.

All performance squads competed very well in their respective leagues ...all just missing out on promotion

Strong position next season to continue the development of young talent who are learning from the experienced players in our very well coached squads

Ladies Performance have a new coach – Rob Foxall-Smith who joins us on 1st July from Manchester. He is an up and coming coach and it will be a very exciting appointment; we wish him well this season.

I would like to thank Jody Paul for all his hard work over 15 years with TBBHC and wish him all the success in his new role as GB Ladies Assistant Coach. In addition thanks to Reggie Keates for stepping into the breach this season.

New EHB Talent Academy will help facilitate young talent to the club

Our partnership with the University of Bath will help us recruit performance players to the club.

We have good relationships with local schools in our area who focus on hockey and employ good quality coaches.

TBBHC won't follow other clubs who are recruiting players and paying them. We will continue to develop players through excellent coaching

Thank you to John Williams, Advalus who sponsors the M1 team

Thank you to all the coaches who turn up week in week out to coach players at all levels in the club

Umpires Nick Kendall.

APPOINTED UMPIRES

West Umpires have been re-organised into one Association. The NPUA remain separate re appointments. We had appointed Umpires to all M1, M2 & L1 matches. Not all M3 & L2 matches were covered but some M4 & 5 matches were.

The excess funds the new West Umpires inherited allowed them to offer a reduced cost or £15:00 per umpire. We are yet to hear about next season re costs but umpire numbers in decline.

CLUB UMPIRES

Thanks to all those who helped with umpiring last season and to Steve Clarke for his work as Development Officer

We used a total of 38 Umpires during the season with 5 covering 10 matches or more. Many junior matches were covered by parents or coaches but they are not willing to come onto the official Club List so not recorded.

6 new umpires joined/took up umpiring with 4 becoming fully qualified during the season. Only one regular female umpire

£1,330 claimed in match fees out of a potential £2,350.

The fee of £10 has been in place for many seasons so it is proposed to increase to £12 on basis of no further change for at least 3 seasons. This was agreed at the meeting proposed by NK seconded MP.

Academy Review Keith Walters.

See presentation for full details of results.

KW reported a good season with player pathway structure strengthened with targets for individuals and teams. Coaches for next season filled. No under 18 training but they will join seniors. Under 18s to play in competitions with dedicated coach; this covers concerns raised by Lisa Hamlin and Lucy Dymond. Lisa becomes under 18 manager boys and girls.

Indoor to be opened to under 16s as well as 18s.

Paying coaches more as times on pitch have lengthened; this is built into new fee structure.

University Update. Nick Kendall.

A new Agreement was finalised in the summer with annual reviews in June each year
LED lighting has been signed of and estates are waiting for planning to start the work
Higher fencing is also likely to be built to help avoid the danger of footballs and hockey balls hitting other users.

Jody Paul departed the University in April after 15 years. Team Bath will recruit an assistant coach on a part time basis

Congratulations to Ian Cordwell who has been appointed Head Coach.

Upgrading of old stand depends on planning.

IC reported that new 3G football pitch has go ahead and this will impact favourably on use of hockey pitches.

Welfare.

No issues raised. Rachael Webb to be I/c next year but concentrate on seniors. Lisa Hamblin to support by leading welfare in the talent centre. This will give an additional focus for safeguarding.

Constitution. Nick Kendall.

These proposals were unanimously accepted by the meeting.

Election of Officers

President: Nick Kendall. Proposed Lisa Hamlin Seconded Marty Pellow.

Vice President. NK proposed Chris Bannister...former Director of Hockey. MP seconded. To be ratified next Exec meeting.

EXECUTIVE COMMITTEE

Post	Proposed	Seconded
Chair. Marty Pellow	NK	KW
Vice Chair - Vacant		
Club Secretary Martyn Garrod	NK	MP
Director of Finance Richard Starkey	NK	RC
Director of Performance Hockey Ian Cordwell	NK	KW
Director of Junior Talent Centre Keith Walters to cover		
Director of Club Hockey Keith Walters	NK	LH
Mens Captain Rob Cook	MP	KW
Ladies Captain Lisa Hamlin	KW	IC
Commercial Manager, Director of Marketing & Publicity & Development Director– Marty Pellow	NK	KW
Administration Manager – Vacant		
Social Lead Ffi Llewellyn	NK	Lisa Hamlin
Bath Student Rep – Vacant		
Member Reps Adam Sandey, Chris Jones, Chris Witty, Peter Jackson, Wendy Smith & Helen McAloon	NK	MG
Welfare Officer Rachael Webb	NK	KW
Auditor Netty Pellow	NK	MG
HOCKEY COMMITTEE		
Ladies Match & Fixture Secretary Amelia Sowell	NK	KW
Mens Match & Fixture Secretary, Pitch Secretary & Umpires Co-Ordinator Nick Kendall	KW	R Cook
Umpire Development Manager Steve Clark	NK	KW

Thanks were expressed to Jo McDermid - Administration. Marty Pellow Mens Club Captain Kelz Bowden Ladies Club Captain who are stepping down.
 Administration manager not finalised. NK prepared to take some parts on voluntary basis.
 RS to send accounts to auditor asap.

AOB. None.

NK thanked everyone for their attendance and suggested an executive meeting in the very near future.

Meeting ended 20.22